



# T.E.A.C.H. Annual Early Childhood® Michigan 2019 Annual Report

The T.E.A.C.H. Early Childhood® Initiative is an evidence-based model that provides debt-free college education with comprehensive support for the early childhood workforce. T.E.A.C.H. Early Childhood® Michigan, a program of the Michigan Association for the Education of Young Children, works with the T.E.A.C.H. Early Childhood® National Center to ensure an accountable workforce development strategy that leads to measurable education and compensation gains, and real career mobility and stability. Employer and employee dollars are partnered with public funds in Michigan to support the early childhood workforce.

## Funding:

- Fiscal year 2019 Funding provided by the **Michigan Department of Education:** Race to the Top Early Learning Challenge Grant and Child Care and Development Fund
- **\$5,045,698** utilized to support **1,867 recipients** and benefit more than **33,000 children** in their care
- **1,010 early childhood programs** partnered with T.E.A.C.H. Early Childhood®



Michigan in fiscal year 2019 along with **43 institutes** of higher education and other early childhood focused agencies.

## Colleges:

### TEACH Partnered with:

- **18 Associate Degree** granting colleges
- **25 Bachelor & Graduate Degree** granting colleges & universities
- **7,853** credit hours completed



## Graduates:

- **564** CDA Credentials earned
- **27** Associates Degrees earned
- **46** Bachelor's Degrees earned
- **25** Master's Degrees earned

## Wage Impact:

Early childhood educators on a T.E.A.C.H. Scholarship in fiscal year 2019 earned 19% more than the national average for child care workers.\*

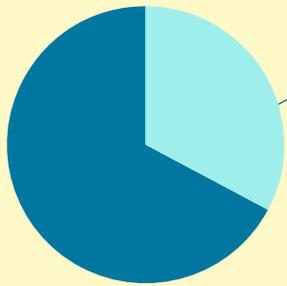
\*National figure taken from the Center for the Study of Child Care Employment's 2018 Early Childhood Workforce Index



Michigan Association for the  
Education of Young Children  
An Affiliate of **naeyc**

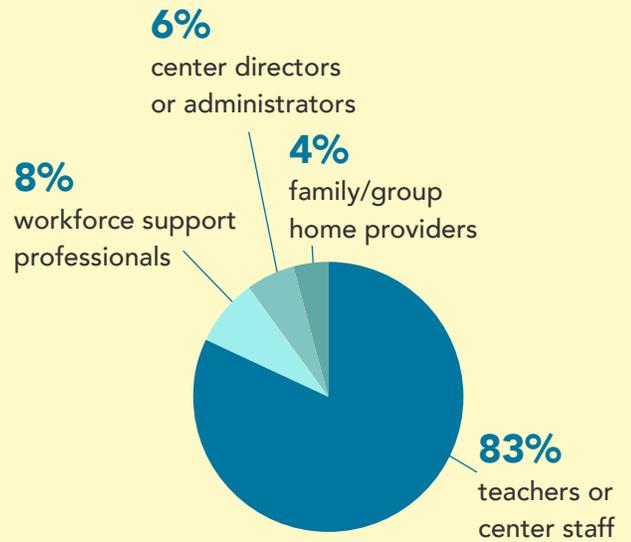
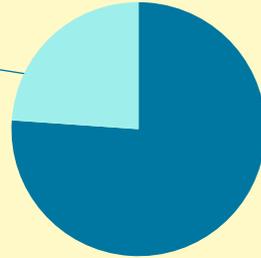


# Who are T.E.A.C.H. Scholarship recipients?



33%  
Hispanic and/or people of color

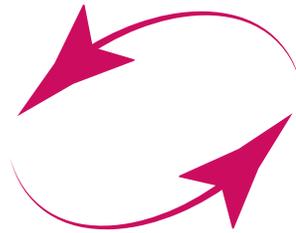
24%  
no previous college experience



## Retention:

T.E.A.C.H. Early Childhood® Michigan supports the retention of a highly qualified and justly compensated workforce. Scholarship recipients are less likely, on average, to leave their place of employment.

**Turnover for T.E.A.C.H. Early Childhood® Michigan recipients is at or below 3.6%**



**Average statewide turnover is 30%\***

\*Based on turnover rates for teachers, assistant teachers, and administrators in the 2018 Michigan Early Childhood Workforce Study

### T.E.A.C.H. Sponsor:

T.E.A.C.H. has allowed us to assist and support teachers in achieving career goals. Sponsoring employees on T.E.A.C.H. demonstrates a commitment to the field of Early Childhood and supports the belief that education is important and necessary. Increasing the percentage of degreed teachers in your program improves outcomes for children and your Great Start to Quality rating."

- Rhonda Meyers, owner, Heartfelt Impressions

### T.E.A.C.H. Recipient:

T.E.A.C.H. made it possible for me to receive my Bachelor's degree. Without the scholarship I would have not been able to afford to attend a four-year university. Because of T.E.A.C.H. I was able to transfer to WMU and complete my degree in two years. T.E.A.C.H. also allowed me to continue to work for an amazing childcare company full time while I finished school."

- Dayle McLeod, BS Family and Child Development

## Michigan AEYC Mission Statement:

The mission of the **Michigan Association for the Education of Young Children** is to promote high-quality early learning for all children, birth through age 8, by connecting practice, policy, and research. We advance a diverse, dynamic early childhood profession and support all who care for, educate, and work on behalf of young children.