



# T.E.A.C.H. Annual Early Childhood® Michigan 2020 Annual Report

The T.E.A.C.H. Early Childhood® Initiative is an evidence-based model that provides debt-free college education with comprehensive support for the early childhood workforce. T.E.A.C.H. Early Childhood® Michigan, a program of the Michigan Association for the Education of Young Children, works with the T.E.A.C.H. Early Childhood® National Center to ensure an accountable workforce development strategy that leads to measurable education and compensation gains, and real career mobility and stability. Employer and employee dollars are partnered with public funds in Michigan to support the early childhood workforce.

## Funding:

- Fiscal year 2020 Funding provided by the **Michigan Department of Education** through the Child Care and Development Fund.
- **\$5,000,000** utilized to support **1,868 recipients** and benefit more than **33,000 children** in their care.
- **1,046 early childhood programs** partnered with T.E.A.C.H. Early Childhood®



Michigan in fiscal year 2020 along with **42 institutes** of higher education and other early childhood focused agencies.

## Colleges:

**TEACH** Partnered with:

- **23 Associate Degree** granting college
- **18 Bachelor & Graduate Degree** granting colleges & universities
- **11,391 credit hours** completed

T.E.A.C.H. Recipients increased their education by an average of 11.09 credits per year.

## Graduates:

- **628 CDA Credentials** earned
- **30 Associates Degrees** earned
- **54 Bachelor's Degrees** earned
- **55 Master's Degrees** earned



## Wage Impact:

Early childhood educators on a T.E.A.C.H. Scholarship in fiscal year 2020 earned 21% more than the national average for child care workers\* and saw personal wages increase by an average of 14% over their duration of their scholarship.\*

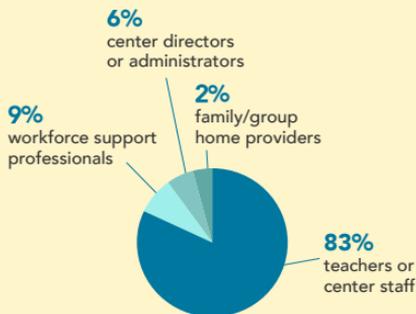
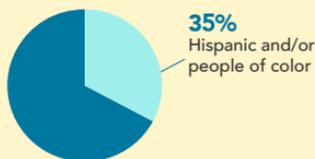
\*National figure taken from the Center for the Study of Child Care Employment's 2018 Early Childhood Workforce Index



Michigan Association for the  
Education of Young Children  
An Affiliate of **naeyc**



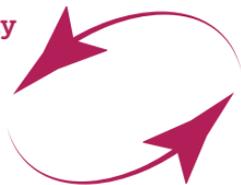
# Who are T.E.A.C.H. Scholarship recipients?



## Retention:

T.E.A.C.H. Early Childhood® Michigan supports the retention of a highly qualified and justly compensated workforce. Scholarship recipients are less likely, on average, to leave their place of employment.

**Turnover for T.E.A.C.H. Early Childhood® Michigan recipients is at or below 4.9%**



**Average statewide turnover is 30%\***

\*Based on turnover rates for teachers, assistant teachers, and administrators in the 2018 Michigan Early Childhood Workforce Study

### Highly Recommended Program

98% of scholarship participants and 95% of scholarship sponsors/employers recommend the T.E.A.C.H. Scholarship to others in the field.

#### T.E.A.C.H. Recipient:

"The day I decided to go back to school and complete my degree was one of pure anxiety and excitement. I was forty years old, a wife, and a mom of three kids. I was leaving what I thought was my 'forever career' to enter into early childhood education to become a preschool teacher. I decided to open a licensed home childcare to help supplement my income while I was in school. I heard about the T.E.A.C.H. scholarship in my sophomore year. The scholarship assistance helped me switch from taking one or two classes a semester to being able to afford a full class load and finish my degree sooner. Having some of the financial stress alleviated allowed me to expand my focus on childcare. The additional classes I was able to take furthered my knowledge and helped to enhance my teaching strategies, which led to improved learning experiences for the children in my care."

- Megan Taylor, Family Child Care Provider, BS Early Childhood Studies

## Michigan AEYC Mission Statement:

The mission of the Michigan Association for the Education of Young Children is to promote high-quality early learning for all children, birth through age 8, by connecting practice, policy, and research. We advance a diverse, dynamic early childhood profession and support all who care for, educate, and work on behalf of young children.